

# CULTIVATE BELONGING AMPLIFY RESULTS BOOST ENGAGEMENT

### WHY WORK WITH US?

At WillHouse our singular purpose is to assist you in creating a winning culture through the lens of Diversity, Equity, and Inclusion (DEI). Our competitive advantage is anchored in our proprietary Culture of Belonging Framework which illustrates the state of your culture, including your strengths and opportunities to upscale belonging & engagement for better business results.



Attract the Best Talent with an Inclusive and Growth Mindset



Build a High Performing and Inclusive Culture



Be an Employer of Choice in your Industry

### THE WILLHOUSE DIFFERENCE

Belonging by nature starts from inside. At WillHouse we've learned through the lens of diversity, equity and inclusion that an empowered and high-performing workforce is fostered at both the individual and systemic levels. Our Culture of Belonging Audit provides the next generation of employee engagement and organizational performance insights by analyzing seven core drivers of your organizational culture. With an average 25 years of hands-on expertise in DEI, HR, and Organizational Development our team partners with you to transform your culture from the inside



# CULTURE OF BELONGING AUDIT

Our assessments help to uncover what is working and not working in your organization to cultivate a Culture of Belonging. By focusing on employee experience, leadership practices, and processes we develop a scorecard of your current state.



## ORGANIZATIONAL CULTURE TRANSFORMATION

As your advisor and accountability partner we help you formulate a Culture of Belonging action plan that aligns to your business goals and timelines. We continue to work with you to maintain steady progress, reassess, and can provide additional hands-on resources as needed.



## DIVERSITY AND INCLUSION TRAINING AND DEVELOPMENT

WillHouse offers several training and development forums to upskill your leaders with the tools and competencies important to leading inclusively, developing high performance teams and more.



Founder/President: Dr. William T. Lewis, Sr. william@willhouseglobal.com phone: 1.317.371.5467



VP, Strategic Initiatives: Beth Johnston, SPHR beth@willhouseglobal.com phone: 1.704.232.2332